

ESG INTERNAL GOVERNANCE STRUCTURE AND EXTERNAL ADVOCACY

Hill Holdings Board

ExCom

Risk Committee

Subject to strategic review and inclusion of ESG

Executive committees

Sustainability Leadership Group

Naisha Polaine (NED), Greg Hill (Chair), Tom Hill, Victoria Anthony, Rebecca Littler, Andy Fancy, Jamie Hunter, Steve Kane, Simon Trice
E1 Iain Liversage & E2 Dan Massie & E3 Andrew Day, S1 Sian Rebourg. By invitation Ann Santry (NED), Cameron Prentice & Maisie Collins

ESG Leaders

**Internal advocacy
MMC working party
Iain Liversage (chair)**
Andrew Day
Paul Dyster
Rory Lowings
Andy Mullins
Luke Phillips

**E1 Creating NZ Homes
Chair Iain Liversage**
Paul Ansell
Jag Bains
Matthew Bricknell
Matt Clegg
Maisie Collins / A Day
Matt Cook
Odran McShane
Darren Mulhare
Glynn Mutton
Gavin Penfold
Luke Phillips
Nick Silk
Alex Storey
Matt Wilson

**E2 Taking Care of our
natural resources
Chair Dan Massie**
Colin Campbell
Maisie Collins / A Day
Daryl Diggons
Mark Greenwood
Chloe Houston
Simon R. Jeffrey
Derin Lawson
Jeremy Thurlby

**E3 Reducing our
environmental impacts
Chair Andrew Day**
Nick Arnold
Joe Clancy
Maisie Collins
Paul Dyster
Kevin Geraghty
Michelle Johnson
Mark O'Neil
Lucy-Anne Wallace
Kim Wayman
Ross Williams

**S1 Communities & customers
Chair Sian Rebourg**
Alan Beech
Michael Cane
Charlotte Collison
Connie Coyle
Lorraine Furbank
Lyndsey Hawkins
Simon Jeffery
Simon R Jeffrey
Salma Khan
Lauren Kennett
Kelly Player
Gabriella Seleska
Jan Stephens
Annabel Sobers-Richards

Note: Rotation

External advocacy
Building Advisory Committee
Steering Group
Business LDN
Future Homes - Sustainability
Steering Committee
Home Builders Federation: HSE
Standards Committee, Mid-cap homes
group, Tall Buildings, Technical &
Sustainability Committees
National Federation Demolition
Contractors (NFDC)
NHBC Technical Forum
Supply Chain Sustainability School
3C Building Control Forum

ESG Champions

ESG Champions

Building Equality
Employer Advisory Panel -
South Thames College
Engineering Advisory Board -
Abingdon and Witney College
HBF Home Building Skills Partnership
HACT (via Teviot)
Social Value UK / TOMS

ESG Partners (future ESG Champions)