

INDICATIVE 2020-30 ROADMAP



Environmental



Social



Governance

2020 ··· 2021 ··· 2022 ··· 2023 ··· 2024 ··· 2025 ··· 2026 ··· 2027 ··· 2028 ··· 2030

2020	2021	2022	2023	2024	2025	2026	2027	2028	2030
		2nd Materiality Review	Interim Future Homes Standard	3rd Materiality Review	Future Homes Standard	4th Materiality Review		5th Materiality Review	UN SDG 2030
B-Rated EPC	EPC score 86	Biodiversity net gain (BNG) positive 15%	*BNG 20%, 10% National Standard	*BNG 25%	*BNG 30%	A-rated EPC*	Target 65% PMV	Target 20% reduction Embodied kgCO2e/m2	Water 100lpppd / 90lpppd in water stressed areas / Water neutrality
Solohaus 200 Pledge	Volumetric Modular Limited Aquisition	BREEAM Very Good	Undertake a value+ strategic review of BfHL	EPC score 89	Air quality reviews	Healthy, safe & comfortable homes			
HBF/NHBC Customer Satisfaction +90%	Shift to (non-fossil) air source heat pumps	Building for a Healthy Life (BfHL) trialled	FHS Design for sustainable living & valuation of new homes group**	Strategic POE review & adopt design guidance	EPC score 90	Zero CO2 ready homes**			40% reduction Embodied kgCO2e/m2
Foundation 200 Solohaus 200 (M4(2))	Agar Grove Passivhaus 20kWh/m2/yr. certified v business as usual 120kWh/m2/yr	Circular Economy assessments insights	EPC score 88	Reduce Group GHG scope 1 & 2 by 5%	Target 60% PMV	*Target design standard 60kWh/m2/yr.			Net Zero CO2 ready homes**
NextGeneration engagement		EPC score 87	Target 55% PMV	HBF/NHBC Customer Satisfaction 92.5%	Zero non-hazardous waste diverted from landfill				*Target design standard 20kWh/m2/yr*
ISO 9001	HBF/NHBC Customer Satisfaction +90%	CIBSE TM59 application	Undertake POE evaluations	Education to Employment	Water 100lpppd in water stressed areas				
ISO 14001	Education to Employment	Fusion Steel Frame Limited acquisition	Create WLC & EPD pattern-books	24% SVA achieved	Target 10% reduction Embodied kgCO2e/m2				
ISO 45001	20% Social Value Added (SVA) achieved	95% non-hazardous waste diverted from landfill	Reduce Group GHG scope 1 & 2 by 10%	6.5% Apprentices	Reduce Group GHG scope 1 & 2 by 5%				
ISO 50001	3% Apprentices	Water 105lpppd	42/45 CCS	85 STEM ambassadors trained & 8,500hrs of school's engagement hours delivered					
	Business Support & Mentoring	Whole Life CO2 (WLC) assessments insights	HBF/NHBC Customer Satisfaction +92.5%	Business Support & Mentoring	43/45 CCS				
	52% S/C Construction Line Gold	Replaced site plant diesel fuels with green era fuels	Just transition plan	58% Construction Line Gold	HBF/NHBC Customer Satisfaction 92.5%				
	Leading Private NextGeneration	Active (80%) & Coville (60%) homes improvement over Part L 2013G scope 1 & 2 by 10%	Education to Employment	70% projects with SE's & 170 hrs of business support to VCSE's	Education to Employment				
		41/45 Considerate Constructor Scheme	22% SVA achieved	Community Belonging & Connectivity	25% SVA achieved				
		HBF/NHBC Customer Satisfaction +92.5%	5% Apprentices	£75k donated to charities, in addition to initiatives tackling cost of living crisis annually	7.5% Apprentices				
		Education to Employment	75 STEM ambassadors trained & 8,000 hrs of school's engagement hours delivered	Programme running across 50% of projects (depend on partner engagement)	90 STEM ambassadors trained				
		21% SVA achieved	Business Support & Mentoring	Business Delivery & Governance	Business Support & Mentoring				
		3.5% Apprentices	56% Construction Line Gold	Real Living Wage Accreditation	60% Construction Line Gold				
		Business Support & Mentoring	30% projects with SE's & 100 hrs of business support to VCSE's	2.5% improvement	100% projects with SE's & 210 hrs of business support to VCSE's				
		54% Construction Line Gold	Community Belonging & Connectivity	CDP review	Community Belonging & Connectivity				
		Community Belonging & Connectivity	£75k donated to charities, in addition to initiatives tackling cost of living crisis annually	Develop shadow ECO2 benchmark	£75k donated to charities, in addition to initiatives tackling cost of living crisis annually				
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		NextGeneration silver	Business Delivery & Governance	Work to ISO26000 standards across the business	Complete Social Mobility index				
		Staff Sustainability Survey (SBT/TCFC)	2.5% improvement		2.5% improvement				
		Sustainability brief introduced	SBT & SRS Review		FHS Sustainable business target				
		1st Task force on Climate-related financial Disclosure (TCFD) statement	Staff Sustainability Survey within Double Materiality Review						
		Business payment practices and performance reporting requirements	Review ISO20400						

*New schemes submitted for planning ** Future Homes Standard definition