

EXTRA- ORDINARY

THINGS
HAPPEN
HERE



WE ARE HILL

Our success is built on the quality of our people, from our strategic land team to our sales and marketing professionals. There's a huge variety of careers at Hill, and we are always keen to hear from talented, enthusiastic and passionate individuals who want to make their next, or first, move.

At Hill, we are driven by a passion to create wonderful places for people to live in. It underlines everything we do. We've built everything from characterful village centres to city apartments; from grand houses to whole new communities.

In just 23 years, we've become one of the leading players in the UK property market and a five-star rated housebuilder. Our properties are renowned for their superb quality and customer service.

And it's not just us saying this - our five-star rating from the Home Builders Federation is based on feedback from our customers, while the number of awards we have won shows how highly we are regarded within our industry.



Photograph of Ninewells in Cambridge





Hill

IN NUMBERS



OUR VISION AND VALUES

Our vision is to be the UK's leading, most trusted housebuilder, creating exceptional homes and sustainable communities.

We are all working towards this vision, and we hope you're excited by the opportunities it presents. Our values are

EPICS :

- E**xtraordinary
- P**eople
- I**nspiring
- C**ommunities
- S**ustainably



We are family

We are a family run business, which makes us distinctive in several ways: our commitment to nurturing and encouraging talent; our positive approach to building partnerships of trust and transparency; and our desire to deliver exceptional quality in everything we do.

Family values run deeply through our business. At the heart of these values is the emphasis we place upon our people and the teams we create together.



HOW WE WORK

Partnership Working

We encourage partnership working and use the skills from each partner to create high quality homes for the communities they serve.

Joint Ventures

Our long-standing relationships with housing associations, local authorities and private landowners have led to numerous successful, award-winning joint venture partnerships, providing a variety of mixed-tenure developments across our areas of operation.

Regeneration

We take a community-led approach to regeneration. Our teams engage with all stakeholders from the outset to ensure the developments we create in existing neighbourhoods benefit the local community and add value to residents.

Development

Our development approach is encouraged by building off our own land-bank, including brownfield and greenfield sites,

master planning and developing in order to create more vibrant communities across our areas of operation.

Build Types

We undertake a wide range of projects using different techniques, from reinforced concrete frame apartment buildings to traditional build and timber frame houses.

Fusion Steel Framing Factory

Our 80,000 sq ft advanced manufacturing facility focuses on designing, manufacturing and installing structural light steel framing technology. It plays a key role in supporting our aim to make housebuilding more efficient and sustainable.

Volumetric MMC Factories

These bespoke modular factories are where Hill's innovative SoloHaus homes are built, while other prototypes are being developed to bring creative new solutions to housebuilding.



Making a difference through Social Value

Community is central to every project we deliver, so we do all we can to ensure we make a positive contribution to the people living and working at our developments. We have a dedicated Social Value team which measures and reports on the social value we add, helping us to plan and set targets for the future. In 2021 alone, we created £170 million of added social value.



SO, WHY JOIN #TEAMHILL?

There are plenty of good reasons to join us:

- ✔ An expanding business with lots of possibilities
- ✔ Opportunities at all levels, from trainees to senior management
- ✔ Competitive salaries
- ✔ Range of rewarding benefits
- ✔ Excellent learning and development opportunities
- ✔ An award-winning company that has received huge recognition within the industry
- ✔ Positive and supportive culture that encourages you to fulfil your potential



“(Hill’s) staff training and employee engagement remain among the best in the industry.”

WhatHouse? Awards Judges



Keeping it social

The Hill Social Committee is run by Hill staff for Hill staff, and organises events for everyone to take part in, so we can have fun and get to know each other better. Previous events have included Frightnight, Oktoberfest, company sports day, white water rafting, team golf days and a family Easter egg hunt.

Incentive scheme

The Hill Incentive scheme gives all staff, plus their families, access to fantastic savings at almost a thousand different retailers. These range from gym memberships and days out to Sky TV subscriptions and clothing.

Volunteering days

In addition to annual leave, all staff are given one day or two half days to take part in volunteering activities each year, helping you to help your local community.



Working at Hill gives you the opportunity to make a difference and inspire change.



Contributing towards the communities we work and live in is an important part of life at Hill. For example, we designed and are donating 200 fully equipped modular SoloHaus homes to homelessness charities as part of a £15 million pledge through our Foundation 200 initiative.

STRETCH YOURSELF

At Hill, we are really proud of the opportunities we create for our staff to learn more and boost their skills. We understand how important professional development is, helping to keep you motivated, engaged and at the top of your game.

Opportunities at every step

Whatever stage of your career you've reached, you'll find fantastic opportunities at Hill. We run our own Management Trainee Programme, giving people the skills and experience they need to successfully progress their career. More than a quarter of our employees are now either graduates of the programme or currently gaining their qualifications through it.

We are also a platinum member of Women into Construction and run a number of work placements specifically aimed at encouraging more women into the construction industry.



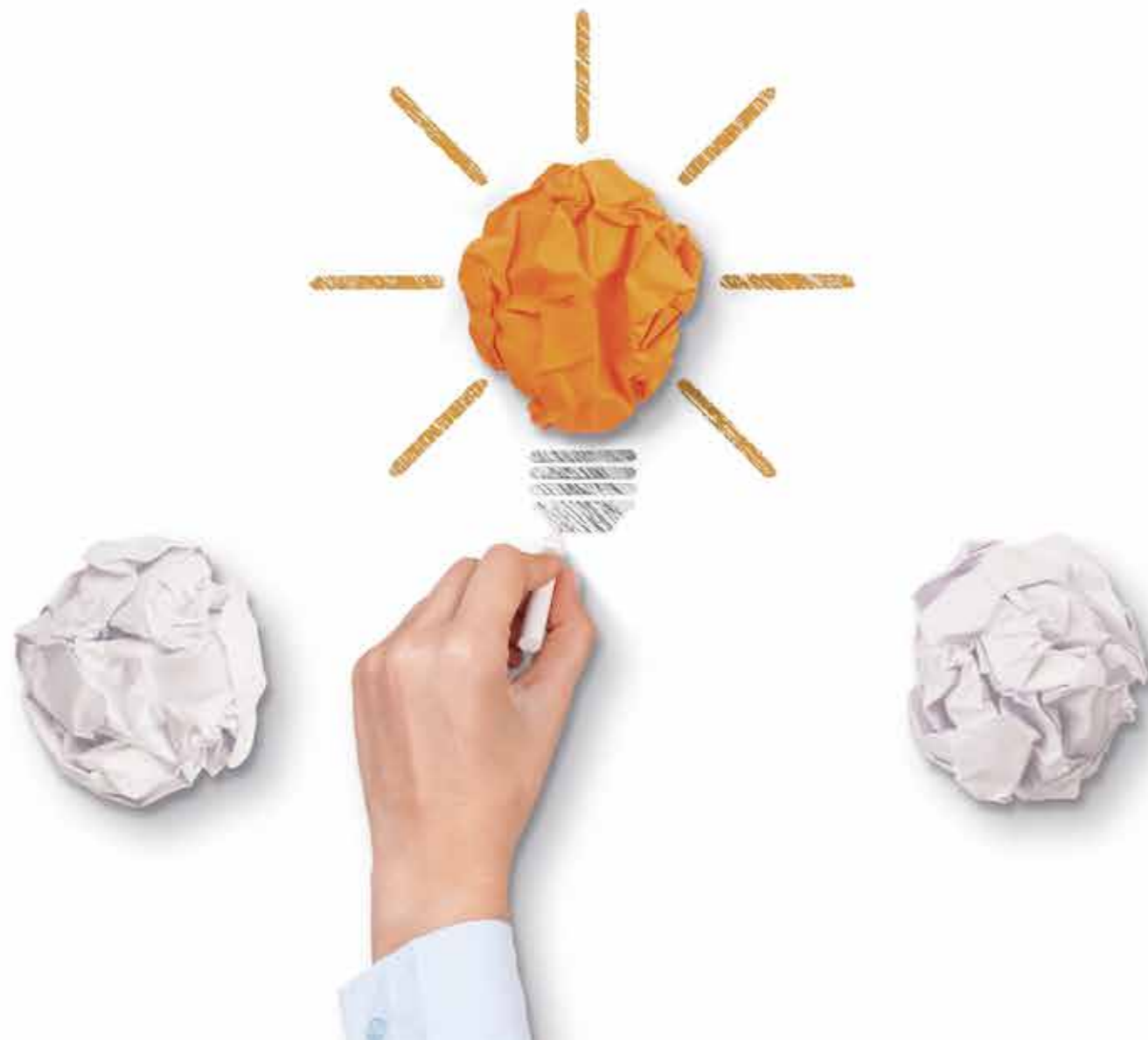
We invest in your future

At Hill we invest heavily in our Management Trainee Programme because we fully appreciate how important these early years are and we truly believe that our trainees are the future of this company.

THE HILL WAY OF WORKING

Trust and collaboration are key components of our culture at Hill. Much of our success is built on strong partnerships with our clients – working in an open and transparent way to secure long and lasting relationships.

We also value initiative, and are always excited to hear about new ideas or ways of working from our staff.



Sarah Turpin
Head of Sales

“Every day at Hill is different, and I love the challenges my role brings. I head up the sales team for the Southern, Western and London regions which means I manage a portfolio of prestigious developments, as well as ensuring my team delivers a consistently high standard of service to our customers. Working at Hill has given me the opportunity to work on flagship ventures and form strong relationships with our partners on joint ventures.”



Faizan Chaudry
Senior Bid Writer

“As part of the Bid Team, I have had the opportunity to interact with people across the business regularly, and the honest, trustworthy and hardworking ethos truly runs through the organisation. I have also been a part of the Diversity Working Group, which has provided us with an exciting chance to identify various opportunities to increase the diversity at Hill.”

“
What our
people have
to say
”



Luke Phillips
Head of Estimating

“I’ve been at Hill for over 13 years now and I have enjoyed every part of it. In this period of time I’ve exceeded my expectations of where I thought I would be in my career. I have received regular coaching and mentoring since I joined on the trainee programme, as well as access to tailored management training. I enjoy working at Hill because of its welcoming and encouraging environment.”



Darren Mulhare
Technical Manager

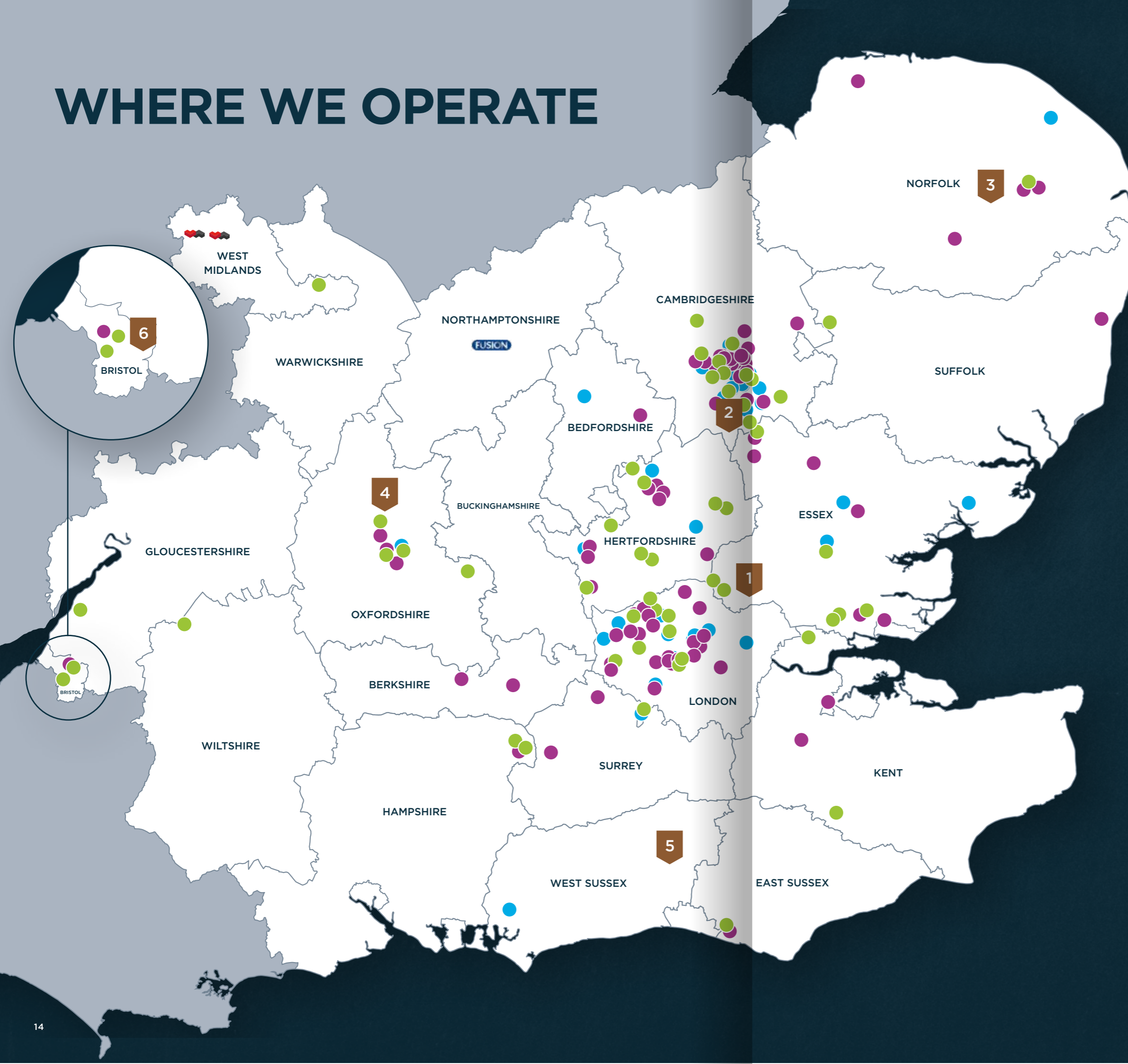
“I enjoy working for Hill because everyone shares the same vision and is dedicated to achieving the same goals. There is a real sense of teamwork, whether it’s in the individual project teams, internal departments or management teams – everyone works together. There is always someone to turn to for support and it’s nice working for a company where people are given their own responsibility to help develop their skills and careers.”



Lucy-Ann Wallace
Trainee Site Manager

“Hill’s trainee programme is industry-leading and I consider it a great achievement to be part of it as a trainee site manager. I’m surrounded by a great team of people and I have many positive career progression opportunities. No two days are the same and I’m constantly learning and developing my skillsets and get enormous job satisfaction.”

WHERE WE OPERATE



Our area of operation stretches across London and the South East, from six strategically placed regional offices so we can apply our knowledge of the local markets directly. We carry out a diverse range of developments across our regions, from joint venture projects and private sale developments to affordable new homes for housing associations and local authority clients.

Hill Offices

- 1 Head Office (shared between all divisions) - Waltham Abbey, Essex
- 2 Eastern and CIP - Ickleton, Cambridge
- 3 Eastern - Norwich, Norfolk
- 4 Western - Abingdon, Oxfordshire
- 5 Southern - Crawley, West Sussex
- 6 South Western - Bristol

Projects

- Projects completed in 2021
- Projects under development
- Future projects
- Volumetric MMC factories
- Fusion Steel Framing Factory

LOOK AT WHAT WE'VE MADE

We know people want different things from a home, which is why we offer so much diversity.

We design schemes for all types of people at all stages of their lives, from first-time buyers wanting the buzz and excitement of a city apartment, to families looking for more space and neighbours who will become friends.

Take a look through some of our developments and you'll see for yourself the extraordinary places created by our talented and diverse teams, within which your career can flourish when you join Hill.



IRONWORKS

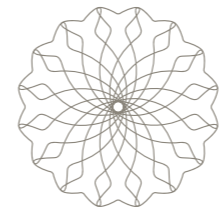
CAMBRIDGE, MILL ROAD CB1

Only an eight-minute walk from Cambridge train station is Ironworks, a Joint Venture between Hill and Cambridge City Council. This contemporary collection of studio, one and two bedroom apartments, and three and four bedroom houses, is located on Mill Road, an area rich with a lively mix of independent shops, restaurants and cafés. These individually crafted homes combine the best of 21st century living with a vibrant neighbourhood, great access to the city and green open spaces.

www.ironworks-cambridge.co.uk



Mosaics is a thriving new community of 142 homes, ideally located close to Oxford's bustling city centre, and on the very edge of its picturesque countryside. With a wide range of properties, from one bedroom apartments to detached five bedroom family houses in leafy, landscaped grounds, this is a truly modern urban development, offering an unrivalled quality of life that combines an inspiring natural setting with connectivity to the city.



FISH ISLAND VILLAGE
HACKNEY WICK E3

Designed and built with the industrial heritage of its East London location in mind, Fish Island Village is a Joint Venture with Peabody housing association. This exciting canalside community has the added benefit of exclusive residents' facilities, including a gym and concierge, and commercial space. It offers an inspiring lifestyle in a dynamic neighbourhood, with canalside walks and views, and the independent cafés, bars and pop-up art galleries the area is famous for.

www.fishislandvillage.co.uk



Rayners Green is a unique collaboration between Hill and Scotsdales Garden Centre, offering 68 two, three and four bedroom houses in the idyllic village of Fordham, Cambridge. Set in tranquil green space with mature trees and rural views, these beautifully designed homes also enjoy a well-connected location with shops, restaurants and schools close by.



Knights Park
EDDINGTON
CAMBRIDGE

Knights Park is an inspiring collection of innovative and beautifully designed homes. It is situated in Eddington, a visionary new neighbourhood conceived by the University of Cambridge, and home to an abundance of amenities and community facilities. Located just 12 minutes by bike from the centre of Cambridge, Knights Park combines the energy of the city with a landscaped green setting. The award-winning development features over 240 homes and provides a new level in sustainable living.

www.knightspark-eddington.co.uk

LOOK WHAT'S COMING



MCARTHUR'S YARD
Partnership with Guinness Homes
142 homes
Under construction



OXFORD NORTH Oxford
Working with Thomas White Oxford
317 new homes; 2,500 sq m commercial space
Under construction



HARTLEY ACRES Cranbrook, Kent
Hill Residential
117 homes, no commercial space
Under construction



CITY CENTRE SOUTH Coventry
Partnership with Shearer Property Group
1,500 new homes; 70,000 sq m commercial space
Starting on site in 2023

OUR OFFICE LOCATIONS

HEAD OFFICE

The Power House
Gunpowder Mill
Powdermill Lane
Waltham Abbey
Essex
EN9 1BN

EASTERN AND CIP OFFICE

The Courtyard
Abbey Barns
Duxford Road
Ickleton
Cambridgeshire
CB10 1SX

EASTERN OFFICE

Suite 45
37 St Andrew Street
Norwich
Norfolk
NR2 4TP

WESTERN OFFICE

Suite A
Windrush Court
Abingdon Business Park
Abingdon
Oxfordshire
OX14 1SY

SOUTHERN OFFICE

Westfield House
Bonnetts Lane
Crawley
West Sussex
RH11 0NY

SOUTH WESTERN

40 Berkeley Square
Bristol
BS8 1HP

GREG HILL
Deputy Chief Executive

ANDY HILL
Chief Executive

TOM HILL
Executive Director





WE'D LOVE TO HEAR FROM YOU

How to apply

If you'd like to discover more about working at Hill, or discuss our career opportunities, please give us a call or drop us a line.

Tel: 020 8527 1400

Email: careers@hill.co.uk