

# Waste and Resource Management Policy



Hill's vision is to be the UK's leading, most trusted housebuilder, creating exceptional homes and sustainable communities. To achieve this, we have developed an Environmental, Social and Governance (ESG) strategy that is central to business planning and underpins company culture and values. Safeguarding the environment is a key theme within our ESG strategy; we have a responsibility to use sustainable resources and materials from the outset and reduce the waste we create.

We have reset our Sustainability Leadership Group (SLG) and its focus groups to operationalise our first Double-Materiality Review findings, and the resulting Principal ESG Risks and Uncertainties. These outcomes have informed our ESG pillars and the integrated 2030 net-zero pathways Roadmap (2030 Roadmap), and in the short-term compliance with the emerging 2025 Future Homes Standard (FHS). This policy also informs our just transition statement and annual improvement plans.

This policy is to be read in conjunction with the 2030 Roadmap that sets out milestones to become a net zero company by 2030 and specific objectives regarding waste and resource management. Our 2030 Roadmap and associated objectives are steered by the FHS Framework, which requires places and developments to be low carbon, nature-rich, resilient, healthy, well designed, and beautiful.

Our objectives are also informed through other external advocacy networks and policy including the Governments Environment Bill, GLA Circular economy statement and the Waste and Resources Action Programme (WRAP). As a producer of waste, Hill are required to meet all relevant waste legislation and Duty of care provisions under the Environmental Act 1990.

## Our objectives:

- Comply with legislation, national and local planning policy. This is in alignment with Sustainable Development Goal 12 (responsible production and consumption), to ensure sustainable consumption and production patterns.
- Design in circular economy and whole life carbon principles, including demolition materials, excavation and earthworks, and construction arisings, through to minimising the quantity of materials specified, and take into consideration, adaptability and end of the building lifecycle.
- Ensure that compliant Site Waste Management Plans (SWMP) and Construction Environmental Management Plans (CEMP) sort and where possible divert waste from landfill.
- Adopt modern methods of construction and off-site manufacturing to reduce waste generation.
- Preferably specify and purchase products that are compliant with Environmental Product Declarations and responsible sourcing standards, for example, Forest Stewardship Council (FSC) and/ or PEFC certified timber.
- Measure, monitor and report annually on resource efficiency. This data is accessed through the SmartWaste portal.
- Help customers understand the sustainable features of their homes, and to contribute to circular economy principles and consumption.

## Our targets

- Increasingly embed modern methods of construction (pre-manufactured value) to increase environmental efficiencies.
- Divert 100% non-hazardous waste from landfill by 2025.

## Governance:

To reflect priorities of Hill and our stakeholders, this policy will be periodically reviewed annually by the Sustainability Leadership Group (SLG) and will be amended or revised where appropriate. This policy is shared and communicated to stakeholders and available on our website.